



COWICHAN VALLEY REGIONAL DISTRICT



MANAGER, RECYCLING & WASTE MANAGEMENT DIVISION

Operations Department Cowichan Valley Regional District

Majestic mountains, the rugged West Coast Trail, serene lakes, and one of the world's tallest free-standing timber rail trestles all lie in the picturesque Cowichan Valley Regional District (CVRD). Located on Vancouver Island, the CVRD provides a wide range of local government services to a population of 80,000 within its 4 distinct municipalities and 9 electoral areas. Just 50 km north of Victoria and 30 km south of Nanaimo, the Cowichan Valley offers a warm climate and numerous parks, recreational, cultural, and social opportunities.

Are you a dynamic and progressive solid waste management professional with a keen interest in serving your local community? We are seeking an enthusiastic individual to join the CVRD in the key role of **Manager, Recycling & Waste Management Division**.

Reporting to the General Manager, Operations, the Manager, Recycling & Waste Management (RWM) Division is responsible for development of policy, planning, and operations for all solid waste management programs and facilities; directing the development, amendment, and implementation of the regional Solid Waste Management Plan; solid waste and associated environmental policies and bylaws, asset management, and planning initiatives. This position is also responsible for the preparation of the RWM budget, directing inside technical and administrative staff and consultants/contractors, and overseeing specific initiatives and projects as directed by the CVRD Board.

As our ideal candidate, you possess the following:

- Degree in environmental studies, environmental engineering, environmental planning, or a related field
- 6 years of progressive experience in waste management and related environmental services, policy and programs, including experience in the supervision of staff, preferably in a local government setting
- Extensive experience in policy and planning, labour / management relations, operations, project management, budget development and reconciliation, report generation,

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Application Deadline: October 28, 2022, at 4:30 pm

Applications: Qualified applicants are invited to apply online at careers-cvrd.icims.com/jobs

Competition Number: 22166-E

environmental initiatives, media relations, and targeted promotional and education campaigns

- Comprehensive knowledge of solid waste management systems and associated environmental matters
- Extensive knowledge of procurement and budgeting processes, and asset management planning and implementation
- Knowledge of local government activities and of collective agreement bargaining, language, and implementation
- Ability to establish effective and diplomatic working relationships
- Effective interpersonal and communication skills, including public speaking and presenting technical content in a readily understandable form
- Ability to lead, motivate, empower, and manage employees in a respectful, proactive manner
- Proven planning and procedural skills with demonstrated initiative and judgement
- Ability to research and analyze complex problems and develop solutions and strategies

For the full job details and qualification requirements, please see the job description at careers-cvrd.icims.com/jobs.

This regular full time position works 35 hours per week, Monday to Friday, 8:30-4:30, with occasional evenings and weekends as operationally needed.

The CVRD offers a competitive salary starting at \$110,804.61 commensurate with experience plus a comprehensive benefits package including extended health / dental / insurance, pension, paid vacation, and flextime. This position is eligible for consideration to participate in our Work From Home program.

If you are ready to take on this challenging and rewarding career, please submit your cover letter and resume in confidence via the application link above by the date indicated.