



## Live where you work

### Solid Waste Operations Superintendent

#### Regular Full Time Exempt Position Recycling & Waste Management Division

*The Cowichan Valley Regional District (CVRD) is a thriving community of 80,000 situated on the southern part of Vancouver Island. Just 50 km north of Victoria and 30 km south of Nanaimo, the Cowichan Valley offers a warm climate, affordable housing, and numerous parks, recreational, cultural, and social opportunities.*

Are you a dynamic and progressive solid waste management professional with a keen interest in the concept of Zero Waste? We are seeking an enthusiastic individual to join the CVRD in a key role in the Recycling & Waste Management Division as the **Solid Waste Operations Superintendent**.

Working primarily out of the Bings Creek facility, the Solid Waste Operations Superintendent is responsible for the operation and maintenance of the CVRD's three Recycling & Waste Management complexes, as well as the development and delivery of curbside collection programs. This includes curbside route mapping, scheduling and supervising staff, and ensuring the optimization of staff to meet operational requirements. In addition, the Superintendent is responsible for operating and maintaining the physical assets of the Recycling & Waste Management Division (including the vehicle fleet), helping to develop and keep up-to-date the Asset Management and Fleet Management Plan for the division, reporting on operations-related matters to the Regional Board and committees, and contributing to the CVRD's long-term Solid Waste Management Plan.

Our ideal candidate has at least 5 years of experience in the operation of a waste management system or similar multi-faceted operation, experience supervising unionized staff, a university degree in a related field, training in Leadership and Management, and training / certification from the Solid Waste Association of North America. An equivalent combination of education, training and experience may be considered. We require strong technical understanding of industry regulations, policies, practices, and facility operations, knowledge of supervisory practices and techniques (particularly with unionized staff under a collective agreement), and the ability to lead through effective communication, empowerment, teamwork, and strong working relationships. Exceptional time management and organizational skills are key.

Please visit [www.cvr.bc.ca/jobs](http://www.cvr.bc.ca/jobs) for additional job details and the full job description with required qualifications, knowledge, skills, and abilities.

The CVRD offers a competitive salary starting at \$91,175.37, with a comprehensive benefits package including extended health / dental / insurance, paid vacation, pension, and flextime.

If you are excited by the opportunity to apply your administrative, technical, and supervisory skills in recycling and waste management to help lead the reduction of waste in the Cowichan Valley region, then this may be the job for you!

To apply, please forward your resume in confidence to the Human Resources Division **before 4:30 p.m. on April 10, 2020, quoting Competition RWM20034-E** via e-mail at [hr@cvrd.bc.ca](mailto:hr@cvrd.bc.ca) (in either MS Word or pdf format), mail at 175 Ingram Street, DUNCAN BC V9L 1N8, or fax at 250.746.2522.

*We thank all applicants for their interest, however only those selected for an interview will be contacted.*