

RCBC



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Call for Nominations – RCBC Board of Directors 2019-2021 Non-profit and Individual

RCBC is now accepting nominations, until July 5, 2019 by 4 p.m., for the Board of Director positions in two sector categories: **Not-for-Profit Societies and Individuals**.

If you are an RCBC member, in good standing, in the **Not-for-Profit** or **Individual** sector and are considering putting your name forward for nomination to the Board of Directors, please read the following carefully, so that you become familiar with the purpose of the organization and its system of elections and governance.

Purpose

The purpose of the Council (RCBC) is to maintain an association of groups and individuals interested in combating climate change through the transition to a circular economy. This includes issues such as waste management and prevention, recycling, reuse, repair, and design for environment in British Columbia and elsewhere.

As such, RCBC promotes solutions to waste management through reduction, re-use, repair, and recycling of waste materials by advocacy and education, including:

- Effective environmental and waste management practices.
- The reduction of pre and post-consumer waste.
- The Investigation of systems for the extraction and use of waste materials and markets for secondary resource materials that include domestic and industrial uses within the principles and practices of a circular economy.

RCBC consults with government, industry, and other related stakeholders on initiatives for environmental sustainability. It promotes the circular economy as well as new waste-reduction and environmental opportunities in British Columbia and elsewhere. It collaborates and communicates with organizations having similar purposes and recommends procedures compatible with environmental sustainability.

And finally, RCBC provides services such as the Recycling Hotline and Recyclepedia as primary public information resources to promote waste prevention and the active participation of B.C. citizens in local and provincial programs.

Board Elections

RCBC's Board of Directors is made up of twelve (12) elected Directors, four (4) Directors from industry, three (3) Directors each from governments and non-profits, two (2) Directors who are individuals, plus one Director who is acclaimed as the past Chair, for a total of thirteen (13). (Bylaws 3.1.1 and 3.1.2).

Potential directors may be nominated, once the Call for Nominations has gone out to the RCBC membership. RCBC will call for an election should there be more nominees than available positions. As of 2017, RCBC elections are conducted by email ballot only (Bylaw 2.10.5).

At least 60 days before each Annual General Meeting, each member receives a secure ballot listing the nominees by email. Voting is conducted electronically up until 30 days before the Annual General Meeting date. If the number of nominees does not exceed the number of vacancies in a sector, those Nominees are acclaimed.

Directors are elected (or acclaimed) for a two (2) year term. In even-numbered years, industry and government sectors will stand for election, and in odd-numbered years, it will be the individuals and non-profit sectors. The new Board of Directors is sworn in at each AGM and begins its governance from that point. (Bylaw 3.1.4)

Desired Skills, Experience and Other Attributes

The Board has completed its [strategic plan for RCBC for the years 2018-2023](#). RCBC is seeking Board members with skills, experience, and other attributes needed to address strategic direction, opportunities and challenges. These are listed below and are intended to strengthen and augment the current Board team's capabilities, support RCBC's strategic plan implementation and effectively oversee its operations for the coming two years. Nominees are requested to outline their background in these areas in their nomination form.

- Fundraising
- Communications and marketing
- Policy development and analysis
- Organizational capacity building
- Team leadership (re membership liaising and working group oversight).

Personal characteristics such as integrity and sound judgment are always important, as is ensuring a broad range of perspectives across sectors and society and seeking members from across the province.

Governance

The RCBC Board of Directors follows a policy-governance model.

The board governs through policies and establish organizational aims (ends) identified through a strategic plan. The chief executive officer (CEO) has the delegated authority to determine the means to achieve those ends and is thus accountable to the board as a whole.

As outlined by board governance expert John Carver, the board does not make decisions on behalf of the staff, individual board members, or any special interests. The board makes decisions as a body that speaks as one, except as individual members contribute to the final board product. Hence, it is the board, not board members, who have authority. Speaking in one voice does not require unanimous votes. But it does require all board members, even those who lose a vote on an issue, to respect the decision. **The purpose of serving on the board is to serve the organization, and the principles for which the organization stands, not that of any outside interest or organization.**

RCBC Board of Directors Code of Conduct

To ensure Board integrity, RCBC Board members are expected to adhere to the Code of Conduct, as follows:

1. Directors shall at all times use their best efforts to provide progressive, collective leadership to the Council in support of its vision, mission and mandate.
2. Directors shall adhere to the Council's governance policies.
3. Directors shall adhere to RCBC's Conflict of Interest Policy; avoid, in fact, and perception, conflicts of interest; and immediately disclose possible conflicts to the Board.
4. The Board of Directors shall endeavour to operate as a whole, rather than in a manner which reflects personal interests or that of any outside group.
5. Directors shall maintain the confidentiality of the details and dynamics of Board discussions, as well as of those items officially deemed as confidential.
6. Regardless of their viewpoint, Directors shall not speak against, nor in any way undermine Board solidarity once a Board decision has been made.
7. Directors are expected to attend all Board meetings and to be prepared for the meetings by having read, in advance, all pre-circulated materials.
8. Directors' contributions to discussions and decision-making shall be positive and constructive, and Directors' interactions in meetings shall be courteous, respectful and free from animosity.
9. Directors shall be prepared to commit sufficient time and energy to attend to RCBC business.
10. Directors shall participate in the Council in ways other than attending Board meetings.
11. Directors shall adhere to the principle that the CEO is responsible to the entire Board of Directors, and consequently, no single Director or committee has authority over the CEO.
12. Directors shall adhere to the principle that the Chair of the Board of Directors is the communications and operational link between the Board and the CEO.

13. Directors shall not attempt to exercise individual authority or undue influence over the Council.
14. The official spokespersons for the Council are the Chair of the Board of Directors and the CEO and, as designated, the Director of Policy and Communications. Consequently, all public requests for comment on Council policies and activities shall be referred to them.

Your Decision: Nomination Form

You now have additional information regarding RCBC's purpose, election process and governance model, and the subsequent expectations of its Board members. If you feel that you are ready to commit your time and expertise to the organization, please fill out the nomination form and submit to brock@rcbc.ca by July 5, 2019. Thank you for your interest in RCBC.